



# Application for Employment

Minder Meats is proud to be an Equal Employment Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

Proof of Eligibility to work in the United States will be required upon employment.

This application form is intended for use in evaluating your qualifications for employment.

Applications are considered active only if you are applying for a current open position and until the applied for position has been filled.

We will contact you if we would like to discuss your qualifications further.

Please fill in all sections of this application completely and accurately before signing or submitting.

Please answer all questions, or mark N/A if not applicable.

Position applying for (Job Title) \_\_\_\_\_ Date: \_\_\_\_\_

Availability  Full Time (may include Saturday mornings)  
 Part Time (list days and hours available) \_\_\_\_\_

Date you are available to start work: \_\_\_\_\_

## PERSONAL INFORMATION

**Name: (Last, First, M)** \_\_\_\_\_ **Social Security Number** \_\_\_\_\_  
**Address** \_\_\_\_\_  
**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_  
**Phone:** \_\_\_\_\_ **Alternate Phone Number** \_\_\_\_\_  
**Best Time to Contact:** \_\_\_\_\_ **Email Address:** \_\_\_\_\_

Are you 18 years of age or older?  Yes  No

Are you able to perform the functions of the job you are applying for?  Yes  No

(If No, what accommodations would be needed in order for you to perform the functions of this position?)

\_\_\_\_\_

What is your desired salary range? \_\_\_\_\_

Do you have any relatives currently working for Minder Meats?  
 No  Yes (If yes, relationship) \_\_\_\_\_

Are you currently on "lay-off" status and subject to recall?  Yes  No

Can you travel if the job requires it?  Yes  No

Have you ever been convicted of or pled guilty, or no contest to any crime involving dishonesty, breach of trust or money laundering?  Yes  No

Have you ever committed an act of dishonesty, breach of trust or money laundering (whether or not it resulted in conviction) in connection with any employment?  Yes  No

Have you ever been convicted of a felony?  Yes  No

If you answered yes to any of the above three questions, please explain

\_\_\_\_\_

Failure to list an offense will result in a refusal to hire or immediate dismissal, if hired.

## EDUCATION

	Name & Location	Course of Study	Degree or # of yrs
Elementary			
High School			
College			
Graduate			
Other			

## EMPLOYMENT

Employer _____	Start Date		End Date
Address _____			
Phone Number _____			
Job Title _____	Start Pay Rate		End Pay Rate
Supervisor _____			
Reason for Leaving _____	Job Duties		
May we contact <input type="checkbox"/> Yes <input type="checkbox"/> No			
Employer _____	Start Date		End Date
Address _____			
Phone Number _____			
Job Title _____	Start Pay Rate		End Pay Rate
Supervisor _____			
Reason for Leaving _____	Job Duties		
May we contact <input type="checkbox"/> Yes <input type="checkbox"/> No			
Employer _____	Start Date		End Date
Address _____			
Phone Number _____			
Job Title _____	Start Pay Rate		End Pay Rate
Supervisor _____			
Reason for Leaving _____	Job Duties		
May we contact <input type="checkbox"/> Yes <input type="checkbox"/> No			

Please explain any gap in employment of one month or more: \_\_\_\_\_

Have you ever been discharged, suspended, terminated, or resigned with no notice?  Yes  No

If yes, please explain: \_\_\_\_\_

Please list additional skills, experiences, talents, including additional languages, as well as computer applications.

Please describe any additional training or financial service experience that would qualify you for a position at Minder Meats. Include details of sales or service awards received.

# APPLICANT STATEMENT

Please read the following statements, and sign where indicated to signify your understanding. If you need clarification on any statement, please ask before signing or submitting. If completing on line application form, you will be asked to sign the form if granted an interview.

I certify that all statements I have made on this application are true and complete. I have withheld nothing that would, if disclosed, affect this application unfavorably.

I understand that any omission or misrepresentation of fact may result in rescission of employment offer or immediate termination.

I authorize the investigation of all statements I have made in this application.

I authorize the release of references, grade transcripts, and criminal background inquiry reports.

I authorize the solicitation of any and all information from previous employers, colleagues and other persons, of those I have given permission to contact, concerning previous employment and any pertinent information they may have .

I understand that as a condition of new or continued employment, I may be fingerprinted at the time of or prior to hire, or during my employment. Fingerprints will be used to obtain criminal history records from the FBI. This is done in order to comply with Section 19 of the Federal Deposit Insurance Act, which precludes the employment of any person convicted of certain criminal offenses without the written consent of the Federal Deposit Insurance Corp.

I understand that at any time during my employment if Minder Meats is unable to obtain bonding for me under its standard blanket bond, I understand my employment with Minder Meats may be terminated.

I release Minder Meats, its subsidiaries and/or affiliates, including all of its officers, agents, representatives and employees, for any and all liability and damages arising out of submission to a criminal background inquiry and any consumer report obtained for employment purposes.

I understand that if I am employed by Minder Meats my employment will be at-will and may be terminated at any time for any reason with or without cause or notice by me or by Minder Meats.

I understand that nothing in this application is intended to imply or create a contract for employment. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

This application for employment shall be considered active until such time the position applied for has been filled. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## REFERENCES

Name	_____	Phone	_____
Address	_____	Relationship	_____
Name	_____	Phone	_____
Address	_____	Relationship	_____
Name	_____	Phone	_____
Address	_____	Relationship	_____

**AUTHORIZATION FOR BACKGROUND AND CREDIT INVESTIGATION  
FAIR CREDIT REPORTING ACT  
DISCLOSURE AND AUTHORIZATION**

By my signature below I agree Minder Meats may obtain a consumer credit report to be used for employment purposes, including evaluating my application for employment, or, if applicable, evaluating by possible promotion, reassignment, or retention as an employee.

It is agreed and understood that, under the Fair Credit Reporting Act, by signing below I authorize Minder Meats or its agents (as part of their investigation of my background for employment purposes) to request a credit report regarding my creditworthiness, credit standing and credit capacity.

\_\_\_\_\_  
Name (Print)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Address

\_\_\_\_\_  
City State Zip

\_\_\_\_\_  
Social Security Number

- I am over the age of 18
- I am under the age of 18 but am an emancipated minor
- I am under the age of 18, required to provide parental or guardian consent for criminal and credit check

\_\_\_\_\_  
Parent/Guardian

\_\_\_\_\_  
Date

# AFFIRMATIVE ACTION FORM

Name \_\_\_\_\_ Position Applied For \_\_\_\_\_ Date \_\_\_\_\_

Government Agencies require reports on status of applicants. This data is for analysis and affirmative action only. Submission is voluntary. Failure to supply this information will not jeopardize or adversely affect any consideration you may receive for employment, or later advancement in employment. We appreciate your cooperation. This data is for periodic government reporting and will be kept in a Confidential File separate from this Application.

Gender  Male  Female

## RACE/ETHNICITY:

American Indian or Alaskan Native- A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American - A person having origins in any of the Black racial groups of Africa,

Native Hawaiian or Other Pacific Islander - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands

White - A person having origins in any of the original peoples of Europe, South Africa, or the Middle East.

Hispanic or Latino (All races) - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish Culture or origin, regardless of race.

Two or More Races, not Hispanic or Latino

Veteran:  Yes  No  Individual with a Disability

## How did you learn about an employment opportunity with Minder Meats?

Advertisement  Employee Referral  Agency

Job Fair  Other Internet Posting  Walk In

Other

